### SIDE LETTER TO THE

## 2024-2027

## **MEMORANDUM OF UNDERSTANDING ("MOU")**

#### **BETWEEN**

# THE COUNTY OF RIVERSIDE ("County")

AND

# THE LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, LOCAL 777 ("LIUNA")

The County and LIUNA agree to amend the 2024 – 2027 MOU between the County and LIUNA as follows:

Amend Article IV, <u>Pay Period. Workweek, Overtime and Premium Pay</u>, Section 6, <u>Premium Pay</u>, to include the following:

## S. Coroner Incident Response Team (CIRT) Premium

Certain deaths occur within hazardous situations or environments, which require employees to utilize specialized skills or techniques in order to complete the scene investigation and recover the remains. Sheriff Department employees who are assigned to the Coroner Incident Response Team (CIRT), including Coroner Technicians, Forensics Technicians, and Senior Coroner Technicians, have received specialized training to conduct death investigations and body recoveries within hazardous situations and environments will receive an additional \$2.00 per hour for time deployed on a mission, as identified by Sheriff's Department Administration. This pay does not apply to training. The pay applies for the time on the mission as determined by the mission supervisor.

The terms of this Side Letter shall be incorporated into the successor MOU between the County and LIUNA unless otherwise negotiated.

The terms of this Side Letter shall become effective the first full pay period following signature of this Side Letter by both parties and approval by the Board of Supervisors.

For the County of Riverside

Tami Douglas-Achatz

Human Resources Director

For LIUNA, Local 777

Victor Gordo

Business Manager